



Motto Non Nobis, Sed Omnibus

"Not for ourselves, but for all"

Mission

THE MEN AND WOMEN OF THE FAIRVIEW HEIGHTS POLICE DEPARTMENT ARE COMMITTED TO KEEPING OUR CITIZENS AND VISITORS SAFE BY FAIRLY AND VIGOROUSLY ENFORCING LAWS, PREVENTING CRIME, AND KEEPING THE PEACE, WITH SAFETY AND SERVICE TO THE CITIZENS, VISITORS, AND FELLOW EMPLOYEES ALWAYS IN MIND.

Vision

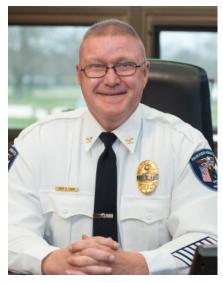
Our Vision is a community that is known as a safe and vibrant place to live, work, and visit now and into the future. Patrol service will continue to be the core function of our agency. We will continually work to develop partnerships with our business and residential communities because we need the involvement of others to accomplish our goals.

Values

VALUES ARE THE FUNDAMENTAL BELIEFS AND HIGHEST PRINCIPLES THAT WE, AS POLICE OFFICERS AND EMPLOYEES, USE TO GUIDE OUR DAILY CONDUCT AND INTERACTION WITH OTHERS. THE CORE VALUES OF THE FAIRVIEW HEIGHTS POLICE DEPARTMENT ARE:

- THAT HUMAN LIFE IS PRECIOUS AND IS TO BE PROTECTED:
- THAT THE RIGHTS OF MEN AND WOMEN, AS ENUMERATED IN THE U.S. CONSTITUTION AND THE ILLINOIS CONSTITUTION, ARE TO BE UPHELD AND PROTECTED;
- THAT PEOPLE SHOULD BE TREATED WITH DIGNITY AND RESPECT;
- THAT WE MUST BE HONEST, FAIR, PROFESSIONAL, COURTEOUS, JUST AND RESPECTFUL EVEN WHEN FACED WITH THE OPPOSITE FROM OTHERS.
- THAT DUR ORGANIZATION'S GREATEST ASSETS ARE THE MEN AND WOMEN WHO ARE THE FAIRVIEW HEIGHTS POLICE DEPARTMENT.

| INDEX | |
|-------------------------------------|---------|
| A MESSAGE FROM THE CHIEF OF POLICE | 2 |
| PATROL DIVISION | 3 - 8 |
| CRIMINAL INVESTIGATIONS UNIT | 9 |
| VOLUNTEERS | 10 |
| RECORDS & CPAS | 11 |
| CRIME FREE MULTI-HOUSING | 12 |
| ESDA | 13 |
| SUMMARY OF ACTIVITIES & INITIATIVES | 14 - 15 |
| ORGANIZATIONAL CHART | 16 |



A MESSAGE FROM THE CHIEF OF POLICE

It is with great pride that I present the 2021 Annual Report. The year, like all others, came with its own unique incidents and memories. However, 2021 was a large milestone for the department. It marked the 50th Anniversary of this fine department. While many changes have occurred since its inception, the police department's core values, mission and commitment to this community remains the same. As did many officers before us, we vow to protect and serve this community to the best of our ability. The men and women of this department are proud to wear the badge which represents honor and integrity. For the past 50 years, we have set the highest standards for the men and women of the Fairview Heights Police Department. We will continue to do so for coming generations of officers to ensure the safety and security of this outstanding community.

The Department, as it has always been, is committed to strong police community relations. Unfortunately during 2020, many of our activities were canceled or reduced due to COVID. We vowed in 2021, we would ensure our residents

were not denied these programs any longer. All programs were resumed and we were thrilled to interact with our community partners once again. Some of the avenues we interact with our community members is through our Citizens Academy, Senior Citizens Academy and Youth Camp.

As I have stated many times before, I am truly blessed to lead some of the finest men and women in law enforcement. A difficult task is required annually to select only one who has surpassed their peers to receive the Patrolman of the Year Award. Patrolman Blane Cline was selected to receive this prestigious award. During the year, he was nominated as Patrolman of the Month eight (8) times and won the award on five (5) occasions. During 2021, he made 19 felony, 9 misdemeanor, 10 DUI and 9 Fugitive arrests. He also stopped 233 vehicles. Undoubtedly, Patrolman Cline helped make Fairview Heights a safer place.

I will close my message by thanking the members of this community. Members of this department saw first-hand the community support we enjoy in this city and by our residents. When a member of this department was falsely accused of wrongdoing, the residents stepped up to support their police officers. I can attest to the positive impact this had on all the members of the organization. This is especially significant in a time when there are a few who attempt to taint the reputation of this honorable profession. We are truly thankful to serve and protect a community that appreciates their officers.

Respectfully submitted,

Christon Colo

Christopher S. Locke, Chief of Police



PATROL DIVISION

The core mission of the Fairview Heights Police Department is carried out by the Patrol Division Officers. Every other division and unit in the Police Department, including the Chief of Police and administrators, are there to support the daily operations of what Patrol Officers do.

Our community relies on the patrol division to:

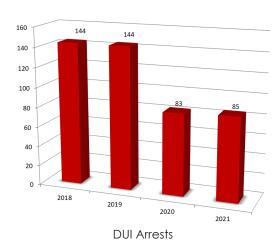


- Respond to emergency calls for help;
- Act as keepers of the peace;
- Investigate and report on crimes and incidents;
- Make arrests as needed;
- Enforce traffic and criminal laws and investigate traffic accidents;
- Patrol neighborhoods and businesses to prevent and deter crime.



The Patrol Division is made up of 26 Officers which are divided into four teams. Each team is led by a patrol sergeant. The teams work 12 hour shifts and are assigned to work together on the same shift for a full year.

The day shift consists of a sergeant and six Officers. On the night shift, the teams are a sergeant and five Officers.



1000 800 600 400 2018 2021 All Traffic Accidents 6,523 6000 5000 4000 3000 2000 1000 2021 Traffic Stops Conducted

TRAFFIC

In 2021, the Fairview Heights Police Department conducted 3,945 traffic stops, resulting in 2,699 traffic citations and 3,292 warnings.

One of the Fairview Heights Police Department's goals is to promote safer roadways. Below are the top five violations that make the roads dangerous for others:

- 1. Impaired Drivers
- 2. Excessive Speeders
- 3. Traffic Control Violators
- 4. Aggressive Driving
- 5. Distracted Driving





PATROLMAN OF THE YEAR

2021 - Patrolman Blane Cline



The FHPD is comprised of some of the best Officers in law enforcement. Each year, the Chief has the difficult task of choosing just one to recognize for their hard work and dedication to the department, and for going above and beyond the call of duty. This year, the recipient of the FHPD Patrolman of the Year Award goes to Officer Blane Cline.

During the year, Officer Cline was nominated for Patrolman of the Month Award eight (8) times and received the award on five (5) occasions. Additionally, he was rated outstanding by his immediate supervisor on his annual evaluation.

Officer Cline was near the top of the department, by a large margin, in the arrest of individuals for felony offenses. This led to him receiving the Aggressive Criminal Enforcement (ACE) award. The following is a synopsis of some of Officer Cline's activities during the months for which he received the Patrolman of the Month award (January, February, May, June, December).

- 19 Felony Arrests
- 9 Misdemeanor Arrests
- 10 DUI Arrests
- 9 Fugitive Arrests
- 233 Vehicle Stops

Patrolman Cline's loyalty and concern for the police department and city are evident in the manner he polices. Enforcement is not his only focus. He also focuses on what is best for the men and women of our department and takes the time to address quality of life issues for our residents. The department is truly fortunate to call Officer Cline one of our own.

Patrolman of the Year Honor Roll

| 2020 | Ryan N. Weisenborn | 2013 | Timothy B. Birckhead | 2006 | David J. Kitley | 1999 | C.J. Beyersdorfer III | 1990 | Nicholas J. Gailius | 1981 | Logan T. Harris |
|------|----------------------|------|----------------------|------|-----------------------|------|-----------------------|------|-----------------------|------|--------------------|
| 2019 | Ryan N. Weisenborn | 2012 | Nicholas K. Bullard | 2005 | Wade A. Gummersheimer | 1998 | Jeffery F. Blair | 1989 | Nicholas J. Gailius | 1980 | Kenneth E. Burge |
| 2018 | Brandon Strickland | 2011 | Gregory J. Hosp | 2004 | Neal R. Rohlfing | 1997 | Michael J. Hoguet | 1988 | Jeffrey L. Stratman | 1979 | Stephen M. Walters |
| 2017 | Timothy B. Birckhead | 2010 | Ryan N. Weisenborn | 2003 | Neal R. Rohlfing | 1996 | Michael J. Hoguet | 1987 | Jeffrey L. Stratman | 1978 | Daniel J. Perry |
| 2016 | Zachary Adrian | 2009 | Neal R. Rohlfing | 2002 | Stacy J. McElroy | 1995 | Thomas M. Diamond | 1986 | Richard A. Parker | 1977 | James C. Dauphin |
| 2015 | Nicholas K. Bullard | 2008 | Joshua R. Hubbard | 2001 | James B. Arendell | 1994 | Gregory D. Chance | 1985 | Phillip L. Wisely | 1976 | Scott E. Penny |
| 2014 | Brandon Strickland | 2007 | Timothy G. Mueller | 2000 | Michael J. Hoguet | 1993 | Phillip L. Wisely | 1984 | Robert C. Barth | 1975 | Edward M. Pitra |
| | | | | | | 1992 | Michael A. Origliosso | 1983 | Michael A. Origliosso | 1974 | Robert L. Lewallen |
| | | | | | | 1991 | Jeffery F. Rlair | 1982 | Dean H. Relt | | & Edward M. Pitra |

PATROLMEN OF THE MONTH

The following is a list of Officers who received Patrolman of the Month for each month respectively in 2021. These Officers put forth extraordinary effort in the deterrence of crime in the city and should be commended for their exceptional service and performance.

| January | Blane Cline | July | Richard Cox |
|----------|--------------------|-----------|-----------------|
| February | Blane Cline | August | Ryan Weisenborn |
| March | Nicholas Cerentano | September | Ryan Weisenborn |
| April | Trevor Winters | October | Aaron Krummrich |
| May | Blane Cline | November | Aaron Krummrich |
| June | Blane Cline | December | Blane Cline |

A.C.E. AWARDS

The Fairview Heights Patrol Officers are recognized for their self-initiated felony criminal arrests through the A.C.E. (Aggressive Criminal Enforcement) award program, which encourages the patrol Officers to look beyond the routine traffic stop or pedestrian check for hidden criminal behavior. Officers conduct investigations through traffic stops or intelligence information they develop and make arrests for felony violations of the Illinois Criminal Code. Common violations Officers find are controlled substance and weapons violations.

Officers are awarded one point for each self-initiated felony criminal arrest they make. An Officer needs to accrue eight points for an A.C.E. Award.

2021 A.C.E. Award Recipients

Blane Cline - Nicholas Cerentano - Landon Kreke - Aaron Krummrich Trevor Winters - Tyler Morgan - Ryan Weisenborn - Herminio Raimundi



SUMMARY OF CALLS FOR SERVICE

| 911 HANG-UP/STATUS | 309 | INFORMATION | 313 |
|-------------------------------|-------|---------------------------|-----|
| TRAFFIC ACCIDENT | 1,077 | JUVENILE COMPLAINT | 117 |
| AMBULANCE CALL | 1,021 | LOST PROPERTY | 41 |
| ANIMAL COMPLAINT | 290 | MENTAL SUBJECT | 124 |
| ASSIST OTHER AGENCY | 373 | MISSING PERSONS | 27 |
| ATT SUICIDE/SUICIDAL SUBJECTS | 70 | MOTORIST ASSIST | 292 |
| BURGLARY FROM AUTOMOBILE | 84 | NEIGHBORHOOD DISPUTE | 75 |
| BURNING COMPLAINT | 26 | IDENTITY THEFT | 68 |
| CITIZEN ASSIST | 810 | SUSPICIOUS ACTIVITIES | 935 |
| CIVIL MATTER | 108 | SUSPICIOUS PERSONS | 169 |
| DOMESTIC DISTURBANCE | 56 | SUSPICIOUS VEHICLE | 156 |
| ALARM | 1,100 | THREATS BY TELEPHONE | 19 |
| FIRE CALL | 370 | TRAFFIC DETAIL/ASSIST | 50 |
| FOUND PROPERTY | 123 | SUBJECT REMOVAL | 416 |
| NUISANCE CALLS | 1 | VANDALISM/PROPERTY DAMAGE | 72 |

USE OF FORCE

Use of force incidents on a regional and national level over the past year have impacted law enforcement in a negative way. Perceptions of improper use of force by law enforcement have created barriers between the general public and law enforcement. As found in many incidents, the facts of the case do not coincide with the public's perception or beliefs.

The men and women of the Fairview Heights Police Department are policing in difficult times. They are presented difficult situations and are expected to handle them effectively in a professional manner. These expectations are certainly required when our Officers are confronted by someone who uses force against them and they react to the situation.

The Fairview Heights Police Department is committed to professionalism. To support this, each year Officers attend training relative to police use of force. Some of the training covers topics in civil liberties, defensive tactics, and Taser use. Additionally, each use of force incident, no matter how minor, is investigated. The F.H.P.D. utilizes an internal software program to document and track each incident where force was used.

During 2021, our Officers had forty-seven (47) encounters of resistance to which they had to utilize force to maintain control, protect themselves and/or others, and make a lawful arrest utilizing the least amount of force necessary.

| Response to Resistence | Number of Reportable Incidents (Total: 47) |
|--|--|
| Firearms Displayed/NO Discharges | 11 |
| Firearms Displayed/Discharge | 0 |
| Escorts/Restraint Utilizing Hands/Body | 19 |
| Taser deployed | 17 |
| Body Strikes | 0 |



CRIMINAL INVESTIGATIONS UNIT

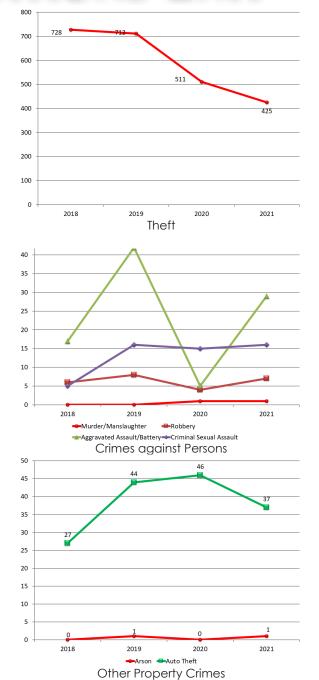
The Criminal Investigations Unit is currently comprised of a unit supervisor (sergeant), four detectives, a juvenile detective, a Metropolitan Enforcement Group of Southern Illinois (MEGSI) undercover narcotics Officer, a federal DEA Drug Task Force Officer, and a Metro-East Auto Theft Task Force (MEATTF) officer.

The detectives conduct follow-up investigations of reported criminal activity and crime reports taken by the patrol division. They follow leads to include interviewing of witnesses, victims, and suspects. Upon completion of their investigation, the case is presented to the St. Clair County State's Attorney's Office for warrant application.

The Juvenile Detective primarily focuses on juvenile crime, complaints, abuse and neglect, and mentoring. The Juvenile Detective is also a member of the St. Clair County Juvenile Justice Committee, which sets policies for handling juvenile cases within St. Clair County.

The detectives also work special details and are members of the Major Case Squad of Greater St. Louis, the Illinois Attorney General's Child Death Task Force, and the International Association of Financial Crimes Investigators.

Detectives assigned to the outside drug units conduct investigations within the city and surrounding areas.



VOLUNTEERS

The Fairview Heights Police Volunteer Program is an important part of our department. They are an extremely valuable asset to our mission by volunteering countless hours that would have otherwise required sworn personnel to handle. The services provided by our Volunteers allow Officers to address more pertinent issues facing our community.

Over the course of 2021, our volunteers worked over 492 hours to assist with many aspects of the department, including:

- Citizens Police academy
- Law Enforcement Torch Run events to benefit Special Olympics IL
- Police Youth Academy
- R.A.D. (Rape Aggression Defense) Course
- Stop the Bleed Course
- Recycling Day
- Southern IL Law Enforcement Training Commission
- Southern IL Police Chief Association fundrais-
- St. Clair County Chief's Meetings
- Fairview Hts. Police Dept. Open House

The Fairview Heights Police Dept. Volunteers are coordinated by the shared leadership roles of Volunteers Ben Castic, David Banay, & Employees Ben Banay, & Emp



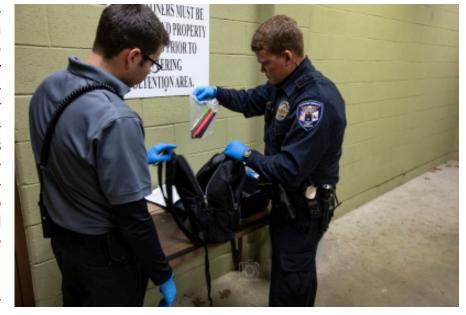




CIVILIAN POLICE AIDES

Civilian Police Aides (CPA) are nonsworn, civilian personnel who perform a myriad of duties critical to the effective and efficient operation of the Fairview Heights Police Department. CPA personnel are primarily tasked with prisoner booking, processing, feeding, and wellbeing checks. They also perform tasks associated with the records unit of the department, such as scanning documents and data entry. They are also responsible for accepting bond and impound fees and documenting these transactions appropriately.

The CPA unit also has a CPA apprenticeship/work experience program. The pro-



gram endeavors to provide students enrolled in college Criminal Justice programs with an opportunity to work and learn in an actual police setting. Unlike traditional internships, students in this program are assigned the same job duties as those who currently work as a CPA in the Police Department. The program not only provides personnel at a lower cost than through traditional methods but also allows the department to focus on recruiting those who have already expressed an interest in law enforcement. It also provides a tremendous gateway into a first-hand experience in the field.

The department is authorized to employee six part-time CPA personnel and four CPA apprentices. They are a very valuable asset to the department. Many have gone on to find positions as law enforcement Officers, both within and outside of this department.

RECORDS

The Records Division consists of one full-time records clerk and a full-time Community Service Officer (CSO) who functions as a records clerk as well as fulfilling other duties. They are assisted by Civilian Police Aides. After a report is initially taken, it is the responsibility of the records unit to process and maintain the reports. The reports are electronically stored in our computer system, which allows the clerks to disseminate them to the frequent requests by the general public, the court system, insurance companies, and other police agencies.

CRIME FREE MULT-HOUSING

The Crime Free Multi-Housing Program (CFMH) is operated through the police department and was created to develop a working partnership between our community, the police department, and the owner/managers of residential rental property. This partnership helps keep our community safe, secure, and as crime-free as possible.

719 residential rental property licenses have been issued so far for the 2020/2021 RR license year. Some licenses have to be issued as "conditional" due to the property owners/managers having submitted applications, but not yet having had the chance to attend an ordinance required CEMH seminar. These licenses represent a

an ordinance required CFMH seminar. These licenses represent a total of 1,718 individual rental units.



Through a variety of sources, 162 residential properties were identified as possible new rentals in 2021. Additional research is being done on these residential properties to determine their status as rental properties. The owners of these properties that are determined to be rental dwellings, will be sent letters of notification regarding the RR license ordinance and CFMH program.

The CFMH coordinator frequently receives reports of suspected occupancy violations, as well as other city code violations from police department patrol officers responding to calls for police service at rental properties. 8 city code violations were discovered at rental properties in 2021. The CFMH Coordinator and the Land Use Department have worked cooperatively to notify the owners/managers of rental property about these violation(s) to bring the properties into city code compliance.

During 2021, four (4) property owner/manager training seminars were conducted. A total of eight (8) Fairview Heights owners/managers attended and completed the trainings. Additional seminars have been scheduled in March and June 2022.

1750
1740
1748
1,741
1730
1720
1710
1700
1690
1,694
1680
1670
1660
2018
2019
2020
2021
Total Properties Monitored by CFMH

The CFMH coordinator contacts the owners and managers of rental properties on a daily basis regarding calls for police service at their property(s). These notifications are made by telephone, in person, and/or by an incident reporting form developed for this purpose. 133 notifications were made in 2021. This open line of communication with owners and managers of residential rental property has been one of the keys to the success of the Crime Free Rental Housing Program.

As a result of these partnership efforts, there has been a significant decrease, and in most cases an elimination of crime or nuisance related calls for police service at these rental units.

REIGHTS



EMERGENCY MANAGEMENT AGENCY

The City of Fairview Heights identified the needs of a growing community and established its first Emergency Management Program in 1988. The program was referred to as the Emergency Services and Disaster Agency. Over the years and through progression, the program has become more robust and has re-branded to be called Emergency Management Agency.

Fairview Heights EMA is unique due to being recognized as an accredited emergency management agency through the Illinois Emergency Management Agency (I.E.M.A.). Very few municipalities in the State have attained this accreditation; and as a result, they are forced to depend on their local counties of government for needed resources and assistance.

Accreditation allows the city to request resources and assistance directly from the State of Illinois should a disaster strike the city. The Agency is responsible for coordinating responses to incidents in cooperation with various city departments, outside agencies, along with State and Federal Agencies.

To maintain accreditation, and to ensure the city is protected, the Agency participates in exercises and training to identify our community's needs and capabilities. This strengthens our response plans and makes our community a safer place.

The COVID-19 pandemic has put E.M.A. in overdrive. The Agency is traditionally a part time position, but due to the pandemic, the needs of the city dictated daily activities. As COVID-19 winds down, the Agency continues to work with multiple County, State, and Federal Agencies to ensure the safety of our community. Some of the areas we focused efforts in were assisting with setting up testing sites, economic recovery, community resilience, and grant funding.

COVID has forever changed the way we do things. There is no better time than now to work on the main principle of emergency management- PLANNING. Having a plan during a disaster or pandemic is key to being able to move through issues that arise. For more information on Planning, see www.IEMA.org.

The City also offers a community notification system called Code Red. We encourage everyone to sign up. Code Red is used by our city for high priority information the public needs to know. We try to limit the use of these alerts so residents do not become accustomed to getting them and realize the importance of the message. You can sign up for Code Red at http://codered.fhpd.org.

Contact information for the City EMA program is Director Capt. C.J. Beyersdorfer 618-489-2158 or Assistant Director John Harty 618-489-2020.



SUMMARY OF ACTIVITIES AND INITIATIVES

Fairview Heights Police have a number of activities and initiatives that go beyond the provision of basic police patrol and investigations. These programs enhance the delivery of services by providing greater interaction with various segments of the community and by participating in regional law enforcement efforts that have a manpower multiplier effect for our department. The following is an inventory of those programs:

Police Youth Academy – The Police Youth Academy is an innovative program that was first introduced in Fairview Heights in 1974. It has run every year since. The program is a two week, day-time program held during the summer for children 12 to 15 years old. It exposes youth to facets of law enforcement, team building, leadership, and community service.

Senior Citizens' Academy – The Senior Citizens' Academy celebrated its 26th year in 2018. This program meets one afternoon a week over six weeks to provide seniors with crime and safety information pertinent to their needs and interests. This is a very popular program, with many seniors coming many years consecutively.

Citizens' Police Academy – Citizens meet one night per week for 10 weeks to learn more about policing in Fairview Heights. Activities include crime scene processing, police and county jail tours, drug enforcement, canine demonstrations, and shooting at the Police range.

Citizen Ride-Along Program – FHPD offers any interested citizens the opportunity to ride along and interact with FHPD police Officers on duty. This unique opportunity allows citizens to get an "up close" look at what policing is really like.

Vacation House Checks – The PD has offered this service for several years. The PD will check the homes of residents while they are out of town on vacation.

Speed Monitoring & Enforcement – The department has a formal program to address complaints regarding speeding, especially in the residential area. In addition to using radar enforcement by police Officers, the PD also uses a speed trailer to inform motorists of their speeds compared to the limit. And, the PD uses a computer, called Stealth Stat, which records speed data of set periods of time to determine the extent of any speed problems.

Premise Alert Program – The PD offers residents with disabilities or special needs the opportunity to register through the PD to provide vital information in the event of an emergency. This information is stored in a database in the Department's Computer Aided Dispatch System.

Code Red Community Notification – In conjunction with the City's ESDA, the PD offers residents and businesses the opportunity to sign up to receive phone notification regarding important information and weather warnings. There is no charge to the residents for this service.

M.E.C.A.T. – M.E.C.A.T stands for the Metro East Crash Assistance Team. The unit is currently comprised of 11 local police officers who are dedicated to assisting local agencies with the investigation of fatal and severe injury motor vehicle crashes.

STOP THE BLEED – In 2018, the FHPD added this new class for citizens. The initiative was created by the American College of Surgeons to teach bleeding control. The theory is to teach non-medical personnel how to properly pack wounds and use tourniquets in case of an active shooter or other mass casualty event. We currently have two instructors, who provide the proper techniques to save lives. The classes are free and are announced on our Facebook page. All participants are given a free tourniquet to take home.

Metro East Auto Theft Task Force – MEATTF was re-established to coordinate the enforcement of motor vehicle theft laws across jurisdictional boundaries, and to cooperate with other local, county, state and federal enforcement groups, and other private agencies working to combat motor vehicle theft.



DARE/ SRO Program – The PD provides DARE training to 5th graders at the public and parochial schools in the community. This program has been in effect for over 25 years. The PD has Officers assigned as a School Resource Officer to the Pontiac – William Holliday School District as well as the Grant – Illini School District. The cost for that police Officer is shared between the PD and the District.

Crime-Free Multi-Housing (CFMH) Program – Fairview Heights was one of the first cities in the Metro-east to have a CFMH program. This program provides training to landlords and rental property managers in preventing crime on their premises. In addition to training, a CFMH Coordinator is assigned to work closely with the landlords, keeping them informed of problems on their properties and working with the landlords to abate the problems.

Major Case Squad of Greater St. Louis (MCS) – Several supervisors and investigators with FHPD are members of MCS. MCS is called on to assist with unsolved homicides that have occurred in the area. The MCS concept allows a small department to have over a dozen investigators on a homicide case almost immediately after a homicide is discovered. The solve rate of the MCS is extremely high – well above the national average for clearance of homicides.

Child Death and Serious Injury Investigation Task Force (CDITF) – The CDITF was founded in Southern Illinois through the Illinois Attorney General's office. The concept is similar to that of the MCS, except it specifically deals with children deaths and serious injuries. This task force is the first of its kind in the State and is planned as a model for future expansion. We have several investigators that are a part of this Task Force.

DEA Task Force – One FH Police Officer is assigned to the Fairview Heights office of the DEA Task Force. This Task Force targets high level drug trafficking organizations that operate in the Metro-east.

Metropolitan Enforcement Group of Southern Illinois (MEGSI) – One FH Police Officer is assigned to MEGSI as an undercover narcotics Officer. MEGSI focuses on the street-level and mid-level drug dealers in the Metro-east.

Illinois Law Enforcement Alarm Systems (ILEAS) – ILEAS is the mutual aid mechanism in place for Illinois law enforcement agencies to assist each other during emergencies. In addition to this basic level of mutual aid, FH Officers serve on the regional Weapons of Mass Destruction (WMD) – Special Response Team (SRT). The WMD-SRT also serves as a regional SWAT team, as most communities in this area do not have the resources to support their own teams

ILEAS Mobile Field Force (MFF). The MFF is designed to deal with civil unrest and to protect the Strategic National Stockpile of drugs and medicines in times of an emergency. MFF members have also been used for large scale event in Illinois and out of state, including the Chicago NATO and G8 Summits, the Republican National Convention in Minnesota, the G20 Summit in Pittsburgh, and the response to Hurricane Sandy in New Jersey.

Honor Guard – FHPD has several members who serve as an honor guard. These Officers, who all volunteer their time for the Honor Guard, are used in official ceremonies inside and outside the community and to represent the PD in special events, including funerals.

FHPD Volunteer Program – The Volunteers in Policing program has 23 active participants who have volunteered over 492 hours in 2021! This invaluable program assists with various activities and programs within the police department and is led by chairs Ben Castic, David Bandy and Erin Weiser.

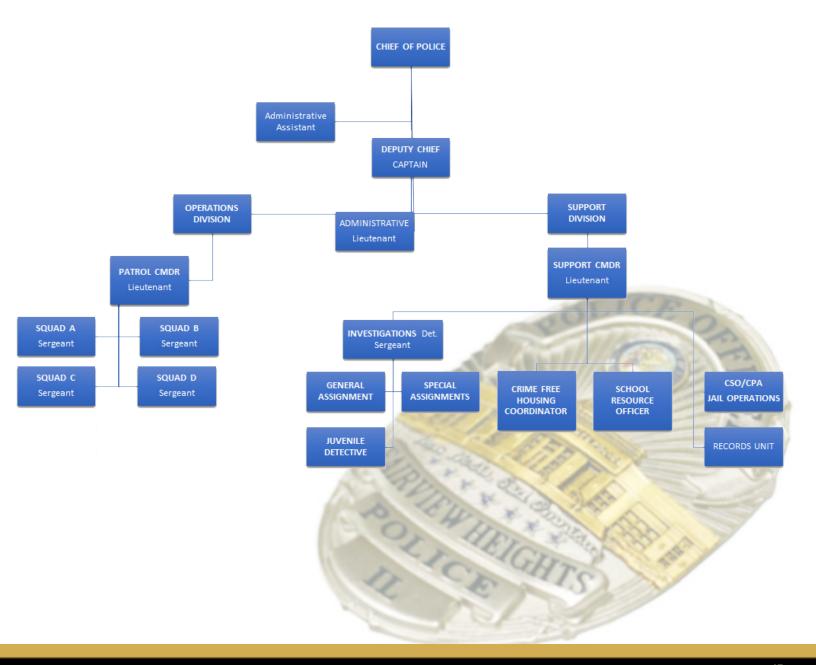
R.A.D. Training – Short for Rape Aggression Defense System, this class is offered free to women over the ages of 14. The training focuses on education and awareness and empowers women to say NO, defend themselves, and prepare for "real world" encounters. The FHPD currently has 4 certified RAD instructors.

YouthIn2Action – This organization was formed by men and women in the community to mentor youth, especially young men in their formative years. This group provides youth with positive role models and offers guidance in all areas of life.

Crime Prevention Through Environmental Design (C.P.T.E.D.) – CPTED is a multi-disciplinary approach to deterring criminal behavior through environmental designs. The FHPD offers free CPTED assessments for home and business owners to provide tips on how to keep your property secure and safe from criminal activity. A CPTED assessment is also available through the Crime-Free Multi-Housing Program for rental property owners.

Drone Program – In 2019, the FHPD purchased a drone to assist in investigations of missing persons, evidence collection, and major traffic crashes. The night-vision equipped drone is operated by a FHPD officer who is also a FAA certified pilot.

ORGANIZATIONAL CHART



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