



Motto Non Nobis, Sed Omnibus

"Not for ourselves, but for all"

Mission

THE MEN AND WOMEN OF THE FAIRVIEW HEIGHTS POLICE DEPARTMENT ARE COMMITTED TO KEEPING OUR CITIZENS AND VISITORS SAFE BY FAIRLY AND VIGOROUSLY ENFORCING LAWS, PREVENTING CRIME, AND KEEPING THE PEACE, WITH SAFETY AND SERVICE TO THE CITIZENS, VISITORS, AND FELLOW EMPLOYEES ALWAYS IN MIND.

Vision

Our Vision is a community that is known as a safe and vibrant place to live, work, and visit now and into the future. Patrol service will continue to be the core function of our agency. We will continually work to develop partnerships with our business and residential communities because we need the involvement of others to accomplish our goals.

Values

Values are the fundamental beliefs and highest principles that we, as police Officers and employees, use to guide our daily conduct and interaction with others. The core values of the Fairview Heights Police Department are:

- THAT HUMAN LIFE IS PRECIOUS AND IS TO BE PROTECTED:
- THAT THE RIGHTS OF MEN AND WOMEN, AS ENUMERATED IN THE U.S. CONSTITUTION AND THE ILLINOIS CONSTITUTION, ARE TO BE UPHELD AND PROTECTED;
- THAT PEOPLE SHOULD BE TREATED WITH DIGNITY AND RESPECT;
- THAT WE MUST BE HONEST, FAIR, PROFESSIONAL, COURTEOUS, JUST AND RESPECTFUL EVEN WHEN FACED WITH THE OPPOSITE FROM OTHERS.
- THAT DUR ORGANIZATION'S GREATEST ASSETS ARE THE MEN AND WOMEN WHO ARE THE FAIRVIEW HEIGHTS POLICE DEPARTMENT.

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A MESSAGE FROM THE CHIEF OF POLICE

I take great pride in presenting the 2020 Fairview Heights Police Annual Report. Needless to say, 2020 was a challenging year for everyone. Despite the obstacles, the men and women of the department worked very hard throughout the year. They continued to show up day in and day out to protect and serve the citizens of the city. I hope you take the time to view the annual report. The report provides our residents an overview of our activity, crime and provides a snapshot of various units that make up the FHPD.

The Department is committed to strong police community relations. We are fortunate to have avenues which allow our officers to interact with residents through our Citizens Academy, Senior Citizens Academy and Youth Academy. Unfortunately, due to financial constraints and social interaction mitigations created by COVID protocols; we were unable to hold the majority of the events in 2020. However, some of our officers were undeterred and committed to providing some activity for the youth of the city. These officers were able to envision, create and host a virtual Youth Academy. We are the only

agency in the area, that I am aware, to host such an event.

As I have stated many times before, I am truly blessed to lead some of the finest men and women in law enforcement. A difficult task is required annually to select only one who has surpassed their peers to receive the Patrolman of the Year Award. Patrolman Ryan Weisenborn was once again selected to receive this prestigious award. During the year, he was nominated as patrolman of the month on six (6) occasions and won the award on four (4) occasions. Ptl. Weisenborn, even during a year when proactive policing was negatively impacted by infection concerns, made a significant and positive impact on the safety of our city. During 2020, he made 16 felony, 5 misdemeanor, 22 DUI and 11 Fugitive arrests. He also stopped 426 vehicles for various infractions.

While no employees retired in 2020, a true pillar of the FHPD did step down. Mr. James Coates, the Chairman of the Board of Fire and Police Commissioners, resigned after many years of faithful service. Mr. Coates played an integral role in the selection of many of our current police officers. Mr. Coates and other members of the Board have been extremely successful in selecting candidates worthy of wearing the FHPD badge, who have gone on to become excellent police officers. Mr. Coates was always there, providing logical, objective and strong guidance and leadership. He will be truly missed and we can't thank him enough for the positive influence he has made for all of us at the department.

As we move forward into 2021, we hope for a much better year for everyone. Regardless of what lies ahead, or how many obstacles and difficulties we encounter, rest assured, the men and women of the Fairview Heights Police Department will continue to give their all for this city. OLYCE SHIS

Respectfully submitted,

Chris Colo

Christopher S. Locke, Chief of Police



PATROL DIVISION

The core mission of the Fairview Heights Police Department is carried out by the Patrol Division Officers. Every other division and unit in the Police Department, including the Chief of Police and administrators, are there to support the daily operations of what Patrol Officers do.

Our community relies on the patrol division to:

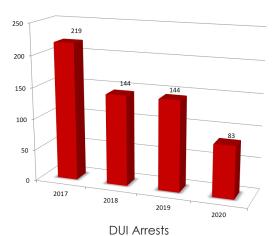


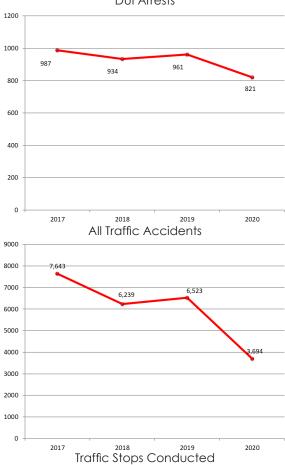
- Respond to emergency calls for help;
- Act as keepers of the peace;
- Investigate and report on crimes and incidents;
- Make arrests as needed;
- Enforce traffic and criminal laws and investigate traffic accidents;
- Patrol neighborhoods and businesses to prevent and deter crime.



The Patrol Division is made up of 26 Officers which are divided into four teams. Each team is led by a patrol sergeant. The teams work 12 hour shifts and are assigned to work together on the same shift for a full year.

The day shift consists of a sergeant and six Officers. On the night shift, the teams are a sergeant and five Officers.





TRAFFIC

In 2020, the Fairview Heights Police Department conducted 3,694 traffic stops, resulting in 2,724 traffic citations and 2,900 warnings.

One of the Fairview Heights Police Department's goals is to promote safer roadways. Below are the top five violations that make the roads dangerous for others:

- 1. Impaired Drivers
- 2. Excessive Speeders
- 3. Traffic Control Violators
- 4. Aggressive Driving
- 5. Distracted Driving





PATROLMAN OF THE YEAR

2020 - Patrolman Ryan Weisenborn



The FHPD is comprised of some of the best Officers in law enforcement. Each year, the Chief has the difficult task of choosing just one to recognize for their hard work and dedication to the department, and for going above and beyond the call of duty. This year, the recipient of the FHPD Patrolman of the Year Award goes to Officer Ryan Weisenborn.

During the year, Officer Weisenborn was nominated for Patrolman of the Month Award on six (6) occasions and received the award on four (4) occasions. Additionally, he was rated outstanding by his immediate supervisor on his annual evaluation.

Officer Weisenborn was near the top of the department, by a large margin, in the arrest of individuals for felony offenses. This led to him receiving the Aggressive Criminal Enforcement (ACE) award. The following is a synopsis of some of Officer Weisenborn's activities during the months for which he received the Patrolman of the Month award (May, September, October, & November).

- 16 Felony Arrests
- 5 Misdemeanor Arrests
- 22 DUI Arrests
- 11 Fugitive Arrests
- 426 Vehicle Stops

Patrolman Weisenborn's loyalty and concern for the police department and city are evident in the manner he polices. Enforcement is not his only focus. He also focuses on what is best for the men and women of our department and takes the time to address quality of life issues for our residents. The department is truly fortunate to call Officer Weisenborn one of our own.

Patrolman of the Year Honor Roll

2019	Ryan N. Weisenborn	2012	Nicholas K. Bullard	2005	Wade A. Gummersheimer	1998	Jeffery F. Blair	1990	Nicholas J. Gailius	1981	Logan T. Harris
2018	Brandon Strickland	2011	Gregory J. Hosp	2004	Neal R. Rohlfing	1997	Michael J. Hoguet	1989	Nicholas J. Gailius	1980	Kenneth E. Burge
2017	Timothy B. Birckhead	2010	Ryan N. Weisenborn	2003	Neal R. Rohlfing	1996	Michael J. Hoguet	1988	Jeffrey L. Stratman	1979	Stephen M. Walters
2016	Zachary Adrian	2009	Neal R. Rohlfing	2002	Stacy J. McElroy	1995	Thomas M. Diamond	1987	Jeffrey L. Stratman	1978	Daniel J. Perry
2015	Nicholas K. Bullard	2008	Joshua R. Hubbard	2001	James B. Arendell	1994	Gregory D. Chance	1986	Richard A. Parker	1977	James C. Dauphin
2014	Brandon Strickland	2007	Timothy G. Mueller	2000	Michael J. Hoguet	1993	Phillip L. Wisely	1985	Phillip L. Wisely	1976	Scott E. Penny
2013	Timothy B. Birckhead	2006	David J. Kitley	1999	C.J. Beyersdorfer III	1992	Michael A. Origliosso	1984	Robert C. Barth	1975	Edward M. Pitra
						1991	Jeffery F. Blair	1983	Michael A. Origliosso	1974	Robert L. Lewallen
								1000	D 11 D 1.		0.51 14 00

1982 Dean H. Belt & Edward M. Pitra

PATROLMEN OF THE MONTH

The following is a list of Officers who received Patrolman of the Month for each month respectively in 2020. These Officers put forth extraordinary effort in the deterrence of crime in the city and should be commended for their exceptional service and performance.

January	Nicholas Cerentano	July	Landon Kreke
February	Rich Cox	August	Blane Cline
March	Travis Montgomery	September	Ryan Weisenborn
April	Andrew Ward	October	Ryan Weisenborn
May	Ryan Weisenborn	November	Ryan Weisenborn
June	Blane Cline	December	Aaron Krummrich

A.C.E. AWARDS

The Fairview Heights Patrol Officers are recognized for their self-initiated felony criminal arrests through the A.C.E. (Aggressive Criminal Enforcement) award program, which encourages the patrol Officers to look beyond the routine traffic stop or pedestrian check for hidden criminal behavior. Officers conduct investigations through traffic stops or intelligence information they develop and make arrests for felony violations of the Illinois Criminal Code. Common violations Officers find are controlled substance and weapons violations.

Officers are awarded one point for each self-initiated felony criminal arrest they make. An Officer needs to accrue eight points for an A.C.E. Award. Each summer, Officers who qualify for A.C.E. are recognized at the Fairview Fire Fighters and Municipal Law Enforcement (F.A.M.L.E.) appreciation picnic, where they are presented with a recognition pin to wear on their uniform.

2020 A.C.E. Award Recipients

Blane Cline - Ryan Weisenborn - Trevor Winters - Aaron Krummrich



SUMMARY OF CALLS FOR SERVICE

911 HANG-UP/STATUS	308	INFORMATION	297
TRAFFIC ACCIDENT	821	JUVENILE COMPLAINT	63
AMBULANCE CALL	1,274	LOST PROPERTY	41
ANIMAL COMPLAINT	275	MENTAL SUBJECT	99
ASSIST OTHER AGENCY	405	MISSING PERSONS	33
ATT SUICIDE/SUICIDAL SUBJECTS	57	motorist assist	288
BURGLARY FROM AUTOMOBILE	88	NEIGHBORHOOD DISPUTE	71
BURNING COMPLAINT	95	IDENTITY THEFT	69
CITIZEN ASSIST	767	SUSPICIOUS ACTIVITIES	864
CIVIL MATTER	96	SUSPICIOUS PERSONS	156
DOMESTIC DISTURBANCE	188	SUSPICIOUS VEHICLE	186
ALARM	1,101	THREATS BY TELEPHONE	30
FIRE CALL	219	TRAFFIC DETAIL/ASSIST	63
FOUND PROPERTY	127	SUBJECT REMOVAL	355
NUISANCE CALLS	3	VANDALISM/PROPERTY DAMAGE	115

USE OF FORCE

Use of force incidents on a regional and national level over the past year have impacted law enforcement in a negative way. Perceptions of improper use of force by law enforcement have created barriers between the general public and law enforcement. As found in many incidents, the facts of the case do not coincide with the public's perception or beliefs.

The men and women of the Fairview Heights Police Department are policing in difficult times. They are presented difficult situations and are expected to handle them effectively in a professional manner. These expectations are certainly required when our Officers are confronted by someone who uses force against them and they react to the situation.

The Fairview Heights Police Department Officers are committed to professionalism. To support this, each year Officers attend training relative to police use of force. Some of the training covers topics in civil liberties, defensive tactics, and Taser use. Additionally, each use of force incident, no matter how minor, is investigated. The F.H.P.D. utilizes an internal software program to document and track each incident where force was used.

During 2020, our Officers had thirty-nine (39) encounters of resistance to which they had to utilize force to maintain control, protect themselves and/or others, and make a lawful arrest utilizing the least amount of force necessary.

Response to Resistence	Number of Reportable Incidents (Total: 39)
Firearms Displayed/NO Discharges	15
Firearms Displayed/Discharge	0
Escorts/Restraint Utilizing Hands/Body	13
Taser deployed	11
Body Strikes	0



CRIMINAL INVESTIGATIONS UNIT

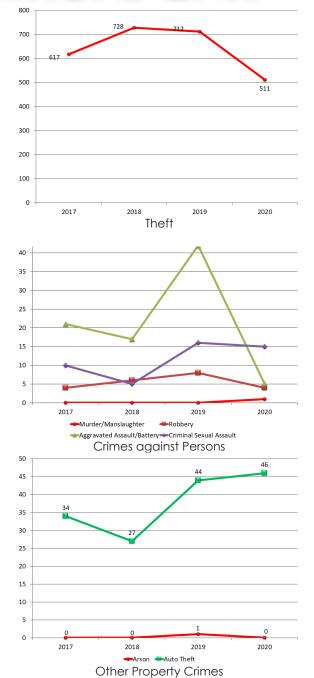
The Criminal Investigations Unit is currently comprised of a unit supervisor (sergeant), four detectives, a juvenile detective, a Metropolitan Enforcement Group of Southern Illinois (MEGSI) undercover narcotics Officer, a federal DEA Drug Task Force Officer, and a Metro-East Auto Theft Task Force (MEATTF) officer.

The detectives conduct follow-up investigations of reported criminal activity and crime reports taken by the patrol division. They follow leads to include interviewing of witnesses, victims, and suspects. Upon completion of their investigation, the case is presented to the St. Clair County State's Attorney's Office for warrant application.

The Juvenile Detective primarily focuses on juvenile crime, complaints, abuse and neglect, and mentoring. The Juvenile Detective is also a member of the St. Clair County Juvenile Justice Committee, which sets policies for handling juvenile cases within St. Clair County.

The detectives also work special details and are members of the Major Case Squad of Greater St. Louis, the Illinois Attorney General's Child Death Task Force, and the International Association of Financial Crimes Investigators.

Detectives assigned to the outside drug units conduct investigations within the city and surrounding areas.



VOLUNTEERS

The Fairview Heights Police Volunteer Program is an important part of our organization. They are an extremely valuable asset to our organization by volunteering countless hours that would have otherwise required sworn personnel to handle. The services provided by our Volunteers allow Officers to address more pertinent issues facing our community. Due to the pandemic in 2020, volunteers focused on staying healthy and staying home instead of volunteering. We applaud them for putting family first and look forward to having them back in 2021!



A few of the events that the FHPD Volunteers participate in:

- Citizens Police academy
- Law Enforcement Torch Run events to benefit Special Olympics IL
- Police Youth Academy
- R.A.D. (Rape Aggression Defense) Course
- Stop the Bleed Course
- Recycling Day
- Southern IL Law Enforcement Training Commission
- Southern IL Police Chief Association fundraisers
- St. Clair County Chief's Meetings
- Fairview Hts. Police Dept. Open House



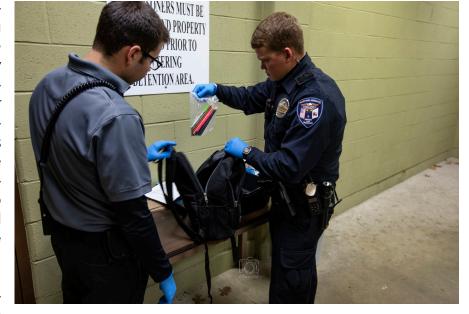
The Fairview Heights Police Dept. Volunteers are coordinated by the sha<mark>red leadership r</mark>oles of Volunteers Ben Castic, David Bandy, & Erin Weiser, with liaison from a police department administrator.



CIVILIAN POLICE AIDES

Civilian Police Aides (CPA) are nonsworn, civilian personnel who perform a myriad of duties critical to the effective and efficient operation of the Fairview Heights Police Department. CPA personnel are primarily tasked with prisoner booking, processing, feeding, and wellbeing checks. They also perform tasks associated with the records unit of the department, such as scanning documents and data entry. They are also responsible for accepting bond and impound fees and documenting these transactions appropriately.

The CPA unit also has a CPA apprenticeship/work experience program. The



program endeavors to provide students enrolled in college Criminal Justice programs with an opportunity to work and learn in an actual police setting. Unlike traditional internships, students in this program are assigned the same job duties as those who currently work as a CPA in the Police Department. The program not only provides personnel at a lower cost than through traditional methods but also allows the department to focus on recruiting those who have already expressed an interest in law enforcement. It also provides a tremendous gateway for the intern into a first-hand experience in the field.

The department currently employs four part time CPA personnel and six CPA apprentices. They are a very valuable asset to the department. Many have gone on to find positions as law enforcement Officers, both within and outside of this department.

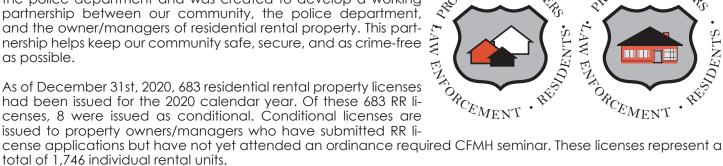
RECORDS

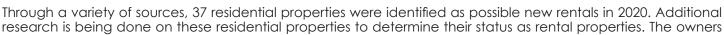
The Records Division consists of one full-time records clerk and a full-time Community Service Officer (CSO) who functions as a records clerk as well as fulfilling other duties. They are assisted by Civilian Police Aides. After a report is initially taken, it is the responsibility of the records unit to process and maintain the reports. The reports are electronically stored in our computer system, which allows the clerks to disseminate them to the frequent requests by the general public, the court system, insurance companies, and other police agencies.

CRIME FREE MULT-HOUSING

The Crime Free Multi-Housing Program (CFMH) is operated through the police department and was created to develop a working partnership between our community, the police department, $\mathcal{L}_{\mathrm{AW}}$ and the owner/managers of residential rental property. This partnership helps keep our community safe, secure, and as crime-free as possible.

As of December 31st, 2020, 683 residential rental property licenses had been issued for the 2020 calendar year. Of these 683 RR licenses, 8 were issued as conditional. Conditional licenses are issued to property owners/managers who have submitted RR li-

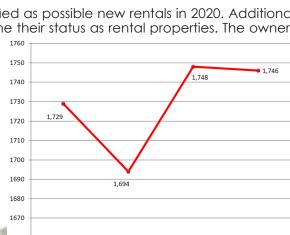




of these properties that are determined to be rental dwellings, will be sent letters of notification regarding the RR license ordinance and CFMH program.

The CFMH coordinator frequently receives reports of suspected occupancy violations, as well as other city code violations from police department patrol officers responding to calls for police service at rental properties. 6 city code violations were discovered at rental properties in 2020. The CFMH Coordinator and the Land Use Department have worked cooperatively to notify the owners/ managers of rental property about these violation(s) to bring the properties into city code compliance.

During 2020, due to COVID-19 restrictions, no property owner/ manager training seminars were conducted. Seminars are tentitively scheduled for 2021.



Total Properties Monitored by CFMH

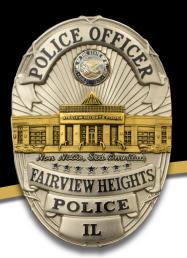
IGHTS

PROPERTY OWNERS

REPERTY MANAGER

The CFMH coordinator contacts the owners and managers of rental properties on a daily basis regarding calls for police service at their property(s). These notifications are made by telephone, in person, and/or by an incident reporting form developed for this purpose. 119 notifications were made in 2020. This open line of communication with owners and managers of residential rental property has been one of the keys to the success of the Crime Free Rental Housing Program.

As a result of these partnership efforts, there has been a significant decrease, and in most cases an elimination of crime or nuisance related calls for police service at these rental units.



EMERGENCY SERVICES AND DISASTER AGENCY (E.S.D.A)

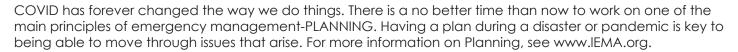
The City of Fairview Heights identified the needs of a growing community and established its first Emergency Management Program in 1988. The program was referred to as the Emergency Services and Disaster Agency. Over the years and through progression, the program has become more robust and has re-branded to be called Emergency Management Agency.

Fairview Heights EMA is unique due to being recognized as an accredited emergency management agency through the Illinois Emergency Management Agency (I.E.M.A.). Very few municipalities attained this accreditation; and defer emergency management to county government.

Accreditation allows the city to request resources and assistance directly from the State of Illinois should a disaster strike the city. The Agency is responsible for coordinating responses to incidents in cooperation with various city departments, outside agencies, along with State and Federal Agencies. To maintain accreditation, and to ensure the city is protected, the Agency participates in exercises and training to identify our community's needs and capabilities. This strengthens our response plans and makes our community a safer place.

The COVID-19 pandemic has put E.M.A. in overdrive. The Agency is traditionally a part time position, but due to the pandemic, the needs of the city dictated daily activities. Throughout this year, we have worked with multiple County, State, and Federal Agencies to ensure the safety of our community. Some of the areas we focused efforts in were assisting with setting up testing sites, economic

recovery, community resilience, and grant funding.



The City also offers a community notification system called Code Red. Code Red is free and we encourage everyone to sign up. Code Red is used by our city to relay priority information to the public. We try to limit the use of the messages so residents do not become accustomed to getting them and realize the importance of the message when they are recieved. You can sign up for Code Red at http://codered.fhpd.org.

Contact information for the City E.M.A. program is Director Capt. C.J. Beyersdorfer 618-489-2158 or Assistant Director John Harty 618-489-2020.



SUMMARY OF ACTIVITIES AND INITIATIVES

Fairview Heights Police have a number of activities and initiatives that go beyond the provision of basic police patrol and investigations. These programs enhance the delivery of services by providing greater interaction with various segments of the community and by participating in regional law enforcement efforts that have a manpower multiplier effect for our department. The following is an inventory of those programs:

Police Youth Academy – The Police Youth Academy is an innovative program that was first introduced in Fairview Heights in 1974. It has run every year since. The program is a two week day program held during the summer for children 12 to 15 years old. It exposes youth to facets of law enforcement, team building, leadership, and community service. (Conducted virtually in 2020 due to COVID-19)

Senior Citizens' Academy – The Senior Citizens' Academy celebrated its 26th year in 2018. This program meets one afternoon a week over six weeks to provide seniors with crime and safety information pertinent to their needs and interests. This is a very popular program, with many seniors coming many years consecutively. (Cancelled in 2020 due to COVID-19)

Citizens' Police Academy – The PD hosted its 8th annual Citizens Academy this fall with 14 eager participants. The citizens met one night per week for 10 weeks to learn more about policing in Fairview Heights. Activities include crime scene processing, police and county jail tours, drug enforcement, canine demonstrations, and shooting at the Police range. (Cancelled in 2020 due to COVID-19)

Citizen Ride-Along Program – FHPD offers any interested citizens the opportunity to ride along and interact with FHPD police Officers on duty. This unique opportunity allows citizens to get an "up close" look at what policing is really like.

Vacation House Checks – The PD has offered this service for several years. The PD will check the homes of residents while they are out of town on vacation.

Speed Monitoring & Enforcement – The department has a formal program to address complaints regarding speeding, especially in the residential area. In addition to using radar enforcement by police Officers, the PD also uses a speed trailer to inform motorists of their speeds compared to the limit. And, the PD uses a computer, called Stealth Stat, which records speed data of set periods of time to determine the extent of any speed problems.

Premise Alert Program – The PD offers residents with disabilities or special needs the opportunity to register through the PD to provide vital information in the event of an emergency. This information is stored in a database in the Department's Computer Aided Dispatch System.

Code Red Community Notification – In conjunction with the City's ESDA, the PD offers residents and businesses the opportunity to sign up to receive phone notification regarding important information and weather warnings. There is no charge to the residents for this service.

M.E.C.A.T. – M.E.C.A.T stands for the Metro East Crash Assistance Team. The unit is currently comprised of 11 local police officers who are dedicated to assisting local agencies with the investigation of fatal and severe injury motor vehicle crashes.

STOP THE BLEED – In 2018, the FHPD added this new class for citizens. The initiative was created by the American College of Surgeons to teach bleeding control. The theory is to teach non-medical personnel how to properly pack wounds and use tourniquets in case of an active shooter or other mass casualty event. We currently have two instructors, who provide the proper techniques to save lives. The classes are free and are announced on our Facebook page. All participants are given a free tourniquet to take home.

Metro East Auto Theff Task Force – MEATTF was re-established to coordinate the enforcement of motor vehicle theft laws across jurisdictional boundaries, and to cooperate with other local, county, state and federal enforcement groups, and other private agencies working to combat motor vehicle theft.



DARE/ SRO Program – The PD provides DARE training to 5th graders at the public and parochial schools in the community. This program has been in effect for over 25 years. The PD has Officers assigned as a School Resource Officer to the Pontiac – William Holliday School District as well as the Grant – Illini School District. The cost for that police Officer is shared between the PD and the District.

Crime-Free Multi-Housing (CFMH) Program – Fairview Heights was one of the first cities in the Metro-east to have a CFMH program. This program provides training to landlords and rental property managers in preventing crime on their premises. In addition to training, a CFMH Coordinator is assigned to work closely with the landlords, keeping them informed of problems on their properties and working with the landlords to abate the problems.

Greater St. Louis Area Major Case Squad (MCS) – Several investigators with FHPD are also members of MCS. MCS is called on to assist with unsolved homicides that have occurred in the area. The MCS concept allows a small department to have over a dozen investigators on a homicide case almost immediately after a homicide is discovered. The solve rate of the MCS is extremely high – well above the national average for clearance of homicides.

Child Death and Serious Injury Investigation Task Force (CDITF) – The CDITF was founded in Southern Illinois through the Illinois Attorney General's office. The concept is similar to that of the MCS, except it specifically deals with children deaths and serious injuries. This task force is the first of its kind in the State and is planned as a model for future expansion. We have several investigators for this Task Force.

DEA Task Force – One FH Police Officer is assigned to the Fairview Heights office of the DEA Task Force. This Task Force targets high level drug trafficking organizations that operate in the Metro-east.

Metropolitan Enforcement Group of Southern Illinois (MEGSI) – One FH Police Officer is assigned to MEGSI as an undercover narcotics Officer. MEGSI focuses on the street level and mid-level drug dealers in the Metro-east.

Illinois Law Enforcement Alarm Systems (ILEAS) – ILEAS is the mutual aid mechanism in place for Illinois law enforcement agencies to assist each other during emergencies. In addition to this basic level of mutual aid, FH Officers serve on the regional Weapons of Mass Destruction (WMD) – Special Response Team (SRT). The WMD-SRT also serves as a regional SWAT team, as most communities in this area do not have the resources to support their own teams.

ILEAS Mobile Field Force (MFF). The MFF is designed to deal with civil unrest and to protect the Strategic National Stockpile of drugs and medicines in times of an emergency. MFF members have also been used for large scale event in Illinois and out of state, including the Chicago NATO and G8 Summits, the Republican National Convention in Minnesota, the G20 Summit in Pittsburgh, and the response to Hurricane Sandy in New Jersey.

Honor Guard – FHPD has several members who serve as an honor guard. These Officers, who all volunteer their time for the Honor Guard, are used in official ceremonies inside and outside the community and to represent the PD in special events, including funerals.

FHPD Volunteer Program – The Volunteers in Policing program has 23 active participants who have volunteered over 912 hours in 2019! This invaluable program assists with various activities and programs within the police department and is led by chairs Ben Castic, David Bandy and Erin Weiser.

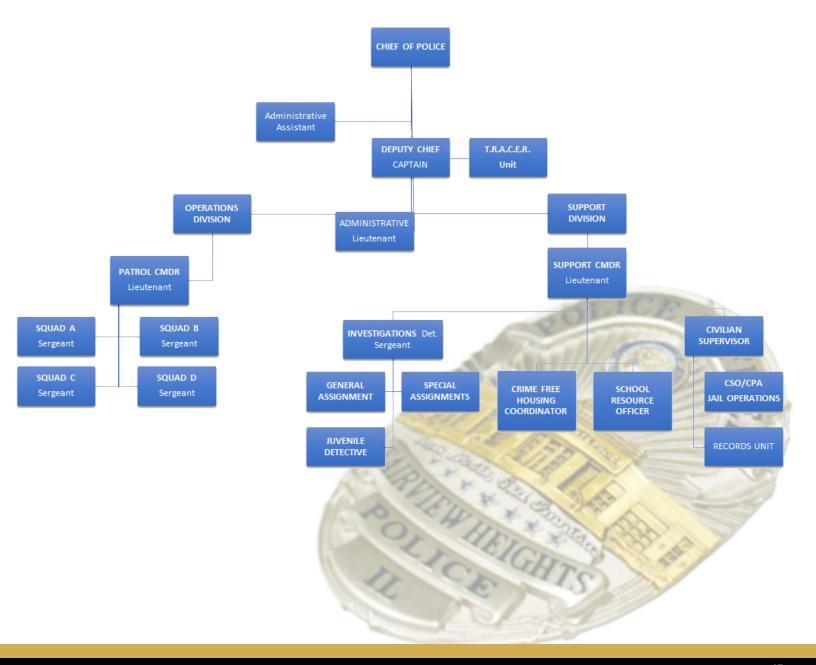
R.A.D. Training – Short for Rape Aggression Defense System, this class is offered free to women over the ages of 14. The training focuses on education and awareness and empowers women to say NO, defend themselves, and prepare for "real world" encounters. The FHPD currently has 4 certified RAD instructors.

YouthIn2Action – This organization was formed by men and women in the community to mentor youth, especially young men in their formative years. This group provides youth with positive role models and offers guidance in all areas of life.

Crime Prevention Through Environmental Design (C.P.T.E.D.) – CPTED is a multi-disciplinary approach to deterring criminal behavior through environmental designs. The FHPD offers free CPTED assessments for home and business owners to provide tips on how to keep your property secure and safe from criminal activity. A CPTED assessment is also available through the Crime-Free Multi-Housing Program for rental property owners.

Drone Program – In 2019, the FHPD purchased a drone to assist in investigations of missing persons, evidence collection, and major traffic crashes. The night-vision equipped drone is operated by a FHPD officer who is also a FAA certified pilot.

ORGANIZATIONAL CHART



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